

CONFIDENTIALITY COMMITMENT

Dear **Name representative**,

Within the framework of your visit in our premises foreseen on **date of meeting**, you will have access to confidential information and/or secrets concerning the processes implemented by PHOTONIS, methodology and the know-how related.

We also want to stress that some information could be classified because of the particular status of our establishment.

We insist on the fact that any information which could be disclosed to you either in writing or orally or brought to your knowledge during your visit must be maintained secret and confidential and cannot be in any manner whatsoever disclosed to any third party.

You are responsible for informing and underlining the confidential obligations defined in this document to your employees and colleagues present during such visit.

The term "Confidential information" recovers all the information carried to your knowledge by any means including but not limited to the electronic transmissions, and/or all the documents of any nature which are transmitted to you by PHOTONIS of which in particular, without this enumeration being restrictive, any technical, commercial, strategic or financial information, including studies and product specifications.

You undertake

- to maintain the secrecy on the Confidential information,
- not to disclose or reproduce in any manner whatsoever the Confidential information,
- not to use or have used the Confidential information,
- and generally, to use at least a standard of care in protecting the Confidential information as you use to protect your own confidential information, but no less than a reasonable degree of care .

You acknowledge that the breach or threatened breach of this confidentiality statement may cause substantial and irreparable damage to PHOTONIS.

This confidentiality obligations described herein does not apply however to information which you would have received provided that you can prove:

- that they were in the public domain at the time of their disclosure,
- and/or that they were made available to third party without breach of any obligations defined herein.

The confidentiality obligations defined herein shall apply during your visit and remain in force during five (5) years thereafter.

All the Confidential information remains the exclusive property of PHOTONIS and you shall immediately return or destroy such Confidential information on our request.

Before you enter in our premises, we thank you to send us back the present duly signed document.

Sincerely yours

Agreed and accepted

For PHOTONIS Netherlands B.V.
Name representative

For **COMPANY**
Name representative